Who is the A-Team?

The A-Team are student leaders who serve UA by supporting new students at Camp 1831. The A-Team act as facilitators, mentors, and guides while embodying the Camp 1831 Pillars of adventure, leadership, service, and history & tradition.

What is Camp 1831?

Camp 1831 is a 3-day, 2-night program filled with activities to help first-year students get comfortable on campus, develop friendships, learn about UA culture, and have fun! Students leave Camp 1831 confident and ready to begin life at the Capstone.

What are the General Responsibilities of A-Team?

- Must show a positive attitude and good work ethic
- Be a positive representative of The University of Alabama and First Year Experience
- Must display school spirit and institutional knowledge
- Must display flexibility regarding roles and work duties
- Must demonstrate a commitment to new students and their success
- Serve as a resource regarding campus information, academic and social transition issues, and Camp 1831
- Facilitate dialogue and activities for Camp 1831 participants
- Assist with hosting faculty and staff members at Camp 1831

What are the Requirements for A-Team?

- Students must maintain a minimum of a 2.5 GPA
- Students must be in good standing with the University (academics and conduct)
- Must be currently enrolled as a full-time student at The University of Alabama
- Complete all training requirements (including retreat and spring workshops)
- Be in active communication with FYE staff throughout the spring and summer
- Contact small group participants before each Camp 1831 session
- Attend all Camp 1831 sessions (2 sessions)
- Assist with Welcome Home Block Party in August 2021
- Assist in hosting Camp 1831 events after the academic year begins
- Uphold all expectations outlined in the A-Team contract, which lasts through December 2021
2021 A-Team Mandatory Dates

The 2020-2021 dates are below. You must be present for each required date, so please check your schedule before applying. Some dates may change as planning continues. You will be notified of changes as soon as possible.

If you are selected to serve on the A-Team, you must commit to the following dates:

- Virtual Welcome Meeting: December 3, 2020 at 5 p.m. (Excused absence allowed if conflict is unavoidable - please note the conflict during individual interviews or prior)
- A-Team Mix and Mingle: January 12, 2021 at 5 p.m.
- Training Retreat on January 30-31, 2021
- Spring Training: Mondays from 5 - 7 p.m. weekly in Spring 2021
- Camp 1831 Dates (Final Trainings & Sessions): August 1 - 17, 2021
- Welcome Home Block Party: August 2021
- Engage with Camp 1831 group participants once classes begin: engaging in Weeks of Welcome activities, creating social opportunities, and assisting with Camp 1831 events after classes begin.
- The A-Team contract lasts through December 2021 and includes assistance with Camp 1831 follow-up and First Year Experience and Retention Initiatives’ events and programming.
Application/Interview Process:

1. Fill out online application by the priority deadline of October 31, 2020 (Final Deadline of November 5, 2020).
2. Applications will be reviewed and selected candidates will be invited for a group interview. Candidates who make it past the group interview round will then be invited back for an individual interview.
3. Once all individual interviews are completed, final team selections will be made, and candidates will be notified of their status.
4. Important Selection Dates:
   - Application Available: October 1, 2020
   - Information Session (Optional): October 13, 14, & 15, 2020
   - Application Deadline: October 31, 2020 (Final November 5, 2020)
   - Group Interviews: November 10 & 11, 2020
   - Individual Interviews: November 16, 17, & 18, 2020
   - Notify Applicants of Selection: By November 30, 2020

Application Questions
*Please answer the following questions on the Online Application. Limit your answer to stay within the 2,000 character limit.*

1. What is your favorite part about being a student at The University of Alabama?
2. What makes you an ideal candidate for the A-Team? Describe your personal strengths and how they factor into how you work as part of a team.
3. Describe a time you stepped outside your comfort zone to help another student at The University of Alabama. How this experience meaningful?
4. How do you incorporate the Capstone Creed into your daily life as a student at UA? What does the Capstone Creed mean to you?

Capstone Creed: “As a member of The University of Alabama community, I will pursue knowledge, act with fairness, integrity, and respect; promote equity and inclusion; foster individual and civic responsibility; and strive for excellence in all I do.”