2020 BRIDGE Builder Information Packet

Application available on Thursday, January 9, 2020
Application due Sunday, January 26, 2020

What is the BRIDGE Program?
BRIDGE is an initiative for first-year, undergraduate men of color to begin to build their story and legacy at The University of Alabama. The BRIDGE experience begins with a 3-day, 2-night program and continues throughout the students’ first-year at UA. BRIDGE is designed to empower men to access campus resources, form connections with UA faculty and staff, and also build relationships with current students and other peers. BRIDGE provides the opportunity for students to develop a sense of belonging & community at The University of Alabama and create a vision & action plan for their legacy at UA.

Who are the BRIDGE Builders?
The BRIDGE Builders are a team of male students of color who help BRIDGE participants to construct their path at UA. These leaders have a primary role of connecting participants to the UA student experience and facilitating activities and dialogue among participants during the program. The BRIDGE Builders offer their personal insight into what it means to be a student at UA, live by the Capstone Creed, and serve as a role model for BRIDGE participants.

Minimum Requirements:
- Students must have a minimum of a 2.5 Overall GPA
- Students must be in good standing with UA (academics and conduct)
- Must be currently enrolled as a full-time, undergraduate student at UA
- Attend and complete all training and program requirements (mandatory dates below)
- Be in active communication with BRIDGE staff throughout Spring 2020, Summer 2020, Fall 2020, and Spring 2021.
- Attend Week of Welcome activities with their small group (i.e. ONYX, Concert, etc.) and the First Year Experience Welcome Home Block Party on Sunday, August 16, 2020.
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General Responsibilities:
- Must show a positive attitude and good work ethic
- Be a positive representative of The University of Alabama
- Must display school spirit and institutional knowledge
- Must display flexibility regarding roles and work duties
- Must demonstrate a commitment to new UA students and their success
- Serve as a resource regarding campus information, academic and social transition issues, and BRIDGE
- Facilitate dialogue and activities for BRIDGE participants
- Assist with hosting faculty and staff members at BRIDGE

Mandatory Commitments:
If you are selected to serve as a BRIDGE Builder, you must commit to attend the following dates:
- Spring Training – Friday training time will be decided based on the class schedules of the selected Builders.
  - Friday, February 21, 2020
  - Friday, February 28, 2020
  - Friday, March 6, 2020
  - Friday, March 27, 2020
- Pre-BRIDGE Retreat: August 9-11, 2020
- BRIDGE: August 12-14, 2020
  - Engage with early move-in students (BRIDGE participants) through campus friendly (within university policy) social activities on Tuesday, August 11, 2020. Do not make commitments outside of BRIDGE from August 9-14, 2020.
  - Attend all BRIDGE program activities.
  - Engage with BRIDGE participants once classes begin: engaging in WOW activities, FYE events, and BRIDGE events through May 2021.

To formally accept your position on BRIDGE Builders, you will be asked to sign a contract outlining these expectations in detail. We are happy to share the contract with you upon request.
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Application/Interview Process:

1. Fill out and submit the online application by Sunday, January 26, 2020 at 11:59 PM.
2. Applications will be reviewed and selected candidates will be invited for a group interview. Candidates who make it past the group interview round will then be invited back for an individual interview.
3. Once all individual interviews are completed, final team selections will be made and candidates will be notified of their status.
4. Important Selection Dates:
   - Application Deadline: January 26, 2020 at 11:59 PM
   - Notification of Interview Selection: January 27, 2020
   - Group Interviews: January 29 – 30, 2020
   - Notification of Individual Interviews: February 3, 2020
   - Individual Interviews: February 5 – 7, 2020
   - Notification of Selection: By February 14, 2020 by 5 PM

BRIDGE 2020 Committee:
Kiara Summerville, First Year Experience
Dr. André Denham, College of Education
Jerran Hill, Blackburn Institute
Joe Hawley, Career Center
Nyerere Tryman, Housing and Residential Communities
Tariq Draine, Career Center

If you have questions, please contact Kiara S. Summerville at kssummerville@ua.edu or 205-348-8404.