2019 BRIDGE Builder Information Packet

Application available on Friday, February 8, 2019
Application due Sunday, March 3, 2019

What is the BRIDGE Program?
BRIDGE is an initiative for first-year, undergraduate men of color to begin to build their story and legacy at The University of Alabama. It is a 3-day, 2-night program designed to empower minority men to access campus resources, form connections with UA faculty and staff, and also build relationships with current students and other peers. The BRIDGE experience provides first-year, men of color the opportunity to develop a sense of belonging at The University of Alabama, create a vision and action plan for their legacy at UA, learn about being a UA student, and most importantly, to have fun. BRIDGE participants build meaningful connections with other participants and other individuals in the UA community.

Who are the BRIDGE Builders?
The BRIDGE Builders are a team of minority male student leaders who help BRIDGE participants to construct their path at UA. These leaders have a primary role of connecting participants to the UA student experience and facilitating activities and dialogue among participants during the program. The BRIDGE Builders offer their personal insight into what it means to be a student at UA, live by the Capstone Creed, and serve as a role model for BRIDGE participants.

Minimum Requirements:
- Students must have a minimum of a 2.5 GPA
- Students must be in good standing with the University (academics and conduct)
- Must be currently enrolled as a full-time student at The University of Alabama
- Attend and Complete all training requirements (mandatory dates listed below)
- Be in active communication with BRIDGE staff throughout the spring and summer
- Contact small group participants before the BRIDGE session
- Attend the BRIDGE program (August 14-16)
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- Attend chosen Week of Welcome activities with their small group (i.e. ONYX, Concert, etc.) and the First Year Experience Welcome Event (Name TBA; will take place between BRIDGE and the first day of classes)
- Uphold all expectations outlined in the BRIDGE Builder contract, which lasts through September 2019

**General Responsibilities:**

- Must show a positive attitude and good work ethic
- Be a positive representative of The University of Alabama and the Division of Student Life
- Must display school spirit and institutional knowledge
- Must display flexibility regarding roles and work duties
- Must demonstrate a commitment to new students and their success
- Serve as a resource regarding campus information, academic and social transition issues, and BRIDGE
- Facilitate dialogue and activities for BRIDGE participants
- Assist with hosting faculty and staff members at BRIDGE

**Mandatory Commitments:**
If you are selected to serve as a BRIDGE Builder, you must commit to attend the following dates:

- 1st Training and Celebration Dinner for New BRIDGE Builders: Sunday, March 31, 2019
- Pre-BRIDGE Retreat: August 11-12, 2019
- Day Zero of BRIDGE: August 13, 2019
- BRIDGE: August 14-16, 2019
  - Engage with early move-in students (BRIDGE participants) through campus friendly
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(within university policy) social activities on the evenings before Day 1 of BRIDGE (Day 1 - August 14th). Do not make commitments outside of BRIDGE from August 11-16, 2019.

- Attend all BRIDGE program activities.
- Engage with BRIDGE participants once classes begin: engaging in WOW activities, creating social opportunities, and assisting with reunions through September 2019.
- The BRIDGE contract lasts through September 2019 and includes assistance with Week of Welcome and First Year Experience and Retention Initiatives’ events and programming.

To formally accept your position on BRIDGE Builders, you will be asked to sign a contract outlining these expectations in detail. We are happy to share the contract with you upon request.

Application/Interview Process:

1. Fill out online application and have resume submitted by March 3, 2019 at 11:59 p.m.
2. Applications will be reviewed and selected candidates will be invited for a group interview. Candidates who make it past the group interview round will then be invited back for an individual interview.
3. Once all individual interviews are completed, final team selections will be made and candidates will be notified of their status.
4. Important Selection Dates:
   - Application Available: February 8, 2019
   - Application Deadline: March 3, 2019
   - Group Interviews: March 20-21, 2019
   - Individual Interviews: March 25-27, 2019
   - Notify Applicants of Selection: By March 28, 2019 (end of the work day)

If you have questions, please contact Kiara S. Summerville, Assistant Director of First Year Experience and Retention Initiatives at kssummerville@ua.edu or 205-348-8404.