Who is the A-Team?

The A-Team is a group of upperclassman student leaders who play a primary role in supporting incoming students and helping them feel connected to The University of Alabama. During Camp 1831, these leaders offer their personal insight, advice, and tips for having a fun and successful college experience.

The A-Team must understand what it means to be a member of the Capstone and demonstrate it to Camp 1831 participants. To prepare for their leadership experience, the A-Team spends the spring semester attending training workshops to sharpen their knowledge of UA history & traditions, campus resources, student life, and Tuscaloosa life. The A-Team is composed of approximately 48 student leaders. The goal is for the A-Team to represent all areas of campus to create a holistic picture of student life at UA.

What is Camp 1831?

Camp 1831 builds community by connecting first-year students to the history and traditions of The University of Alabama. Participants will gain exposure to student life at UA while developing friendships and ensuring a successful transition to the University.

First Year Experience & Retention Initiatives (FYE&RI) aims to assist students in a successful social and academic transition to The University of Alabama. Camp 1831 is designed as a summer transition program to provide first-year students with an opportunity to explore where they fit in this new environment and become a part of the UA family before they ever step foot in the classroom. Camp 1831 is a 3-day, 2-night program centered around 4 main themes: adventure, leadership, service, and history & tradition. Students will spend 3-days and 2-nights on campus learning what it means to be a member of the Capstone community and students leave confident about their upcoming journey at the Capstone.
Minimum Requirements:
- Students must have a minimum of a 2.5 GPA
- Students must be in good standing with the University (academics and conduct)
- Must be currently enrolled as a full-time student at The University of Alabama
- Attend and Complete all training requirements (including retreat and spring workshops)
- Be in active communication with FYERI staff throughout the spring and summer
- Contact small group participants before each Camp 1831 session
- Attend all Camp 1831 sessions (2 sessions)
- Assist with Yea, Alabama! and attend Week of Welcome activities with Camp 1831 small groups
- Assist in hosting Camp 1831 Reunions six weeks after the academic year begins
- Uphold all expectations outlined in the A-Team contract, which lasts through December 2019

General Responsibilities:
- Must show a positive attitude and good work ethic
- Be a positive representative of The University of Alabama and First Year Experience
- Must display school spirit and institutional knowledge
- Must display flexibility regarding roles and work duties
- Must demonstrate a commitment to new students and their success
- Serve as a resource regarding campus information, academic and social transition issues, and Camp 1831
- Facilitate dialogue and activities for Camp 1831 participants
- Assist with hosting faculty and staff members at Camp 1831
2019 A-Team Information Packet

Mandatory Commitments:
If you are selected to serve on the A-Team, you must commit to attend the following dates:

- Attend required training retreat on January 26-27, 2019
- Attend all required training sessions during spring semester:
  
<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Monday, February 11, 2019</td>
<td>5 - 6 p.m.</td>
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<td>Monday, February 25, 2019</td>
<td>5 - 6 p.m.</td>
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<td>Monday, March 18, 2019</td>
<td>5 - 7 p.m.</td>
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<td>Monday, March 25, 2019</td>
<td>5 - 7 p.m.</td>
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<td>Monday, April 1, 2019</td>
<td>5 - 7 p.m.</td>
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<td>Monday, April 8, 2019</td>
<td>5 - 7 p.m.</td>
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<td>Monday, April 15, 2019</td>
<td>5 - 7 p.m.</td>
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- Engage with early move-in students (Camp 1831 participants) through campus friendly (within university policy) social activities on the evenings in between camp sessions in August. Do not make commitments outside of camp from August 6 - 14, 2019.
- Attend all Camp 1831 session dates. The A-Team will be required to be at camp one day prior to participant arrival. Below are the dates The A-Team will be required to attend:

<table>
<thead>
<tr>
<th>Session</th>
<th>Date</th>
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<tbody>
<tr>
<td>A-Team Dates Session 1:</td>
<td>August 6-9,</td>
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<td>(Camp 1831: August 7-9,</td>
<td>2019</td>
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<td>2019)</td>
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<td>A-Team Dates Session 2:</td>
<td>August 11-14,</td>
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<td>(Camp 1831: August 12-14,</td>
<td>2019</td>
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<td>2019)</td>
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- Engage with Camp 1831 group participants once classes begin: engaging in WOW activities, creating social opportunities, and assisting with reunions 6 weeks after the academic year begins.
- The A-Team contract lasts through December 2019 and includes assistance with Camp 1831 follow-up and First Year Experience and Retention Initiatives’ events and programming.

To formally accept your position on The A-Team, you will be asked to sign a contract outlining these expectations in detail. We are happy to share the contract with you upon request.
Application/Interview Process:
1. Fill out online application and have Reference Form submitted by November 1, 2018 at 11:59 p.m.
2. Applications will be reviewed and selected candidates will be invited for a group interview. Candidates who make it past the group interview round will then be invited back for an individual interview.
3. Once all individual interviews are completed, final team selections will be made, and candidates will be notified of their status.
4. Important Selection Dates:
   - Application Available: October 8, 2018
   - Information Session (Optional): October 15 & 16, 2018
   - Application Deadline: November 1, 2018
   - Group Interviews: November 6 & 7, 2018
   - Individual Interviews: November 14-16, 2018
   - Notify Applicants of Selection: By November 28, 2018

Application Questions
Please answer the following questions on the Online Application. Limit your answer to stay within the 2000 character limit.

1. What is your favorite part about being a student at The University of Alabama?

2. What makes you an ideal candidate for the A-Team? Describe your personal strengths and how they factor into how you work as part of a team.

3. Describe a time you stepped outside your comfort zone to help another student at The University of Alabama. How was this experience meaningful?

4. How do you incorporate the Capstone Creed into your daily life as a student at UA? What does the Capstone Creed mean to you?

   Capstone Creed: “As a member of The University of Alabama community, I will pursue knowledge, act with fairness, integrity, and respect; promote equity and inclusion; foster individual and civic responsibility; and strive for excellence in all I do.”